

Online meeting of the HRMD Working group

PRESENTATION OF THE NATIONAL ACADEMY FOR PUBLIC ADMINISTRATION OF THE REPUBLIC OF SERBIA (NAPA)



Background

In 2021 ReSPA will continue with the implementation of its planned activities. One of the activities proposed for implementation during the working visit of the HRMD WG to the HAUS Finish Institute of Public Management held in December 2019, it was proposed by the working group to organize a working visit to the National Academy of Public Administration (NAPA) of the Republic of Serbia. Although planned for 2020, due to COVID-19 pandemic, this activity was postponed for 2021 and will be held online.

This online meeting will gather the members of the HRMD working group and it will provide floor for presentation of NAPA from its establishment (legal framework and organizational structure) to programme preparation and implementation, learning management system, international cooperation and projects, visibility and communication, to innovative training approaches.

This meeting will contribute to exchange of know-how with colleagues from the region with a possible replication in the countries that plan to establish national academies (Montenegro, North Macedonia). The meeting will also serve as a forum for presenting the ReSPA Monitoring questionnaire which will be used during the first monitoring exercise to be organized in June 2021.

PROVISIONAL AGENDA

Tuesday, March 16, 2021

10.00 – 10.20	<p>➤ Welcome and introduction</p> <p><i>Ms. Marija Obradović, Minister of Public Administration and Local Self-Government of Serbia</i></p> <p><i>Mr. Dejan Miletić, Director of National Academy for Public Administration</i></p> <p><i>Ms. Tamara Srzentić, Minister of Public Administration, Digital Society and Media of Montenegro (TBC)</i></p> <p><i>Ms. Ratka Sekulovic, ReSPA Director</i></p>
----------------------	--

	<ul style="list-style-type: none"> ➤ Video about NAPA
10.20-11.00	<p>Session 1. From idea to realization</p> <ul style="list-style-type: none"> ➤ Establishment of NAPA-key story behind realization of the idea ➤ Legal framework (Law, status, target group...) <i>Ms. Jasmina Benmansur, Assistant Minister, Ministry of Public Administration and Local Self-Government</i> ➤ Organisational structure (organogram, sectors, employees, multidisciplinary approach) <i>Ms. Ivana Ajtić Kurmazović, HR specialist, NAPA</i> <p>Questions and answers</p>
11.00 – 11.10	<i>Break</i>
11.10-12.00	<p>Session 2. Programme preparation</p> <ul style="list-style-type: none"> ➤ Main principles and key challenges <i>Ms. Snežana Antonijević, Assistant director</i> ➤ Needs assessment - methodology and process, <i>the latest results</i> <i>Ms. Snežana Abramović, Head of the Training Need Analysis Unit</i> ➤ Approach in Programme development and programme categories ➤ Special expert bodies <i>Ms. Jelena Đorđević, Head of the Department for training programmes development and preparation</i> <p>Questions and answers</p>
12.00-12.10	<i>Break</i>
12.10 - 12.55	<p>Session 3: Programme implementation</p> <ul style="list-style-type: none"> ➤ Main principles and key challenges <i>Mr. Dejan Rakić, Assistant director</i> ➤ Training in general - organization on central and local level, planning, statistics, reporting <i>Ms. Aleksandra Majkić, Program implementation monitoring, evaluation and reporting</i> ➤ Training of senior civil servants on central and local level <i>Ms. Svetlana Urošević, Implementation of management training programmes</i> ➤ Accreditation process

	<p>Mr. Goran Tijanić, <i>Development of the procedure of selection and accreditation of lecturers and programme implementers</i></p> <p><i>Questions and answers</i></p>
12.55-13.05	<i>Break</i>
13.05-13.20	<p>Session 4: Learning Management System</p> <ul style="list-style-type: none"> ➤ LMS as support to main functions of NAPA <p><i>Mr. Siniša Barjaktarević, Head of the IT Unit</i></p> <p><i>Questions and answers</i></p>
13.20 – 13.35	<p>Session 5: International cooperation and projects</p> <ul style="list-style-type: none"> ➤ Networks, partners, main projects <p><i>Ms. Radmila Tomović, Head of the Group for International Cooperation,</i></p> <p><i>Ms. Sanja Stanojević, Head of the Project management Unit</i></p> <p><i>Questions and answers</i></p>
13.35 - 13.50	<p>Session 6: Visibility and communication</p> <ul style="list-style-type: none"> ➤ Website, Social media, Media Communication and Awards <p><i>Ms. Jovana Važić, Head of the Communication and Coordination Group</i></p> <p><i>Questions and answers</i></p>
13.50– 14.00	<i>Break</i>
14.00-14.30	<p>Session 7: Future plans</p> <ul style="list-style-type: none"> ➤ <i>Innovative training approach- training related to digitalization, design thinking, agile management, leadership programme, etc.</i> <p><i>Mr. Zvonko Popović, Programme Director</i></p> <p><i>Mr. Dejan Miletić, Director of National Academy for Public Administration</i></p> <p>Discussion, comments, Q&A</p>
14.30 – 15.00	<p>Session 8: Presentation of the ReSPA Monitoring toolkit</p> <ul style="list-style-type: none"> ➤ Introduction of the ReSPA Monitoring toolkit and methodology as well as the role that HRMD Working Group members will have during the first ReSPA monitoring exercise

	<p><i>Mr. Enzo Caputo, ReSPA expert</i> <i>Ms. Ranka Bartula-Mušikić, ReSPA Programme Manager</i></p> <p>Discussion</p>
	<p>Conclusion, Ms. Ranka Bartula-Mušikić, ReSPA Programme Manager</p>